

**CRITERION-VI**  
**“GOVERNANCE,**  
**LEADERSHIP AND**  
**MANAGEMENT”**

## **6.1.1**

**The Governance of the Instituting is reflective of an effective leadership in tune with the vision and mission of the Institute.**

## **Vision and Mission of ICEEM**

### **VISION**

- To provide technical education of internationally acceptable high quality to students and to develop among them character, competence, and commitment to dedicated service for the advancement and welfare humanity.
- ICEEM aspires by 2025 to be one of the hundred best Engineering & Management College Campuses in India.
- ICEEM aspires to be the institute with cardinal focus mainly on practice-based learning. Impart and harness vocational skills of both National and International standards.
- ICEEM aims by 2030 to have well equipped Incubation Centre for Research and Development activities.

### **MISSION**

- To impart quality professional education to the students in field of Engineering & Management.
- To develop entrepreneurial skills and attributes among the students.
- To nurture and harness student's employability skills.

## **ICEEM Values**

- ICEEM's most important value is the pursuit of knowledge with integrity and commitment and to promote development of integrated community.
- The promoters have founded ICEEM purely as their humble contribution to India's march to greatness. The rules, accordingly, set a course for its governance based upon selfless service, integrity and efficiency. ICEEM shall always attempt for improving employability of its students and securing appropriate placements to them.
- The ICEEM Charter is made to declare the mission, vision and the values which the ICEEM shall follow and accomplish through various activities. The Charter also provides for ICEEM's organizational structure and describes the duties, responsibilities and powers as well as performance appraisal and accountability of ICEEM's various authorities, office bearers and officers. The Charter may also be called ICEEM's Rules of Governance or ICEEM's Articles of Organization.
- ICEEM has its unique forte as an Educational Institute, that it has been established in Industrial Vicinity. And the Institute is being governed by successful Bureaucrats and Technocrats.

## **Governance**

- Indian Institute of Rural Workers (IIRW) and the Institute of Technology, Management and Research (ITMR) are two registered charitable societies and public trusts. They have jointly established ICEEM as a joint venture with a commitment for nurturing internationally acceptable excellent quality technical education and research in Engineering and Management. Several industrial bosses, successful Entrepreneurs, Educationists, Engineers, Social Workers two of them of world fame and Administrators are among the founders and members of these two societies. All of them are keen to support ICEEM in every possible way. Any society, anywhere, can be proud of such capable and supportive membership.
- The Board of Governors (BOG) shall be the chief academic and administrative authority for ICEEM. It shall provide leadership and from time to time, set policies and directions and organizations' overall programme from year to year and engage in longer range planning and monitoring of execution of various plans, programmes and activities taken up for accomplishing its mission.
- With a view to have division of work and to allow for a detailed analysis of specific areas before they are discussed in the BOG, ICEEM shall have two committees viz.
  - Academic and Research Council (ARC) for academic and research sectors, and
  - The General Management Council (GMC) for general (other than academic) matters.
- The two committees shall function as Authorities of ICEEM and help to accomplish the BOG's work effectively. Their responsibility extends to all matters pertaining to ICEEM's organization and performance in accomplishment of its mission. This includes the matters mentioned as responsibilities and powers of BOG.