



IIRW's
International Centre of Excellence in Engineering and Management
Gut No.4, Opposite Bajaj Auto Ltd. In front of MIDC Filtration Plant, Aurangabad-Pune Highway, Aurangabad, 431 136,
(M.S.)

CRITERION-VI

“GOVERNANCE, LEADERSHIP AND MANAGEMENT”

6.2.1

Strategic Plan

STRATEGIC PLAN

**International Centre of Excellence in Engineering and Management
Aurangabad (Maharashtra)**

VISION & MISSION OF THE INSTITUTE

VISION:

- To provide technical education of internationally acceptable high quality to students and to develop among them character, competence, and commitment to dedicated service for the advancement and welfare humanity.
- ICEEM aspires by 2025 to be one of the hundred best Engineering & Management College Campuses in India.
- ICEEM aspires to be the institute with cardinal focus mainly on practice-based learning. Impart and harness vocational skills of both National and International standards.
- ICEEM aims by 2030 to have well equipped Incubation Centre for Research and Development activities.

MISSION

- To impart quality professional education to the students in field of Engineering & Management.
- To develop entrepreneurial skills and attributes among the students.
- To nurture and harness student's employability skills

ICEEM VALUES

- ICEEM’s most important value is the pursuit of knowledge with integrity and commitment and to promote development of integrated community.
- The promoters have founded ICEEM purely as their humble contribution to India’s march to greatness. The rules, accordingly, set a course for its governance based upon selfless service, integrity and efficiency. ICEEM shall always attempt for improving employability of its students and securing appropriate placements to them.
- The ICEEM Charter is made to declare the mission, vision and the values which the ICEEM shall follow and accomplish through various activities. The Charter also provides for ICEEM’s organizational structure and describes the duties, responsibilities and powers as well as performance appraisal and accountability of ICEEM’s various authorities, office bearers and officers. The Charter may also be called ICEEM’s Rules of Governance or ICEEM’s Articles of Organization.
- ICEEM has its unique forte as an Educational Institute, that it has been established in Industrial Vicinity. And the Institute is being governed by successful Bureaucrats and Technocrats.

CORE VALUES

CORE VALUES:

1	COMMITMENT	<p>We will</p> <ul style="list-style-type: none">• Support the mission and vision of the Institute.• Focus on student and stakeholder needs.• Continuously evaluate and improve programs, services, systems, and policies.• Utilize a shared decision-making process.
---	-------------------	--

2	RESPECT	<p>We will</p> <ul style="list-style-type: none"> • Include stakeholders in the decisions that affect them. • Treat people with dignity and encourage feelings of self-worth. • Promote trust through professional courtesy and fair treatment. • Recognize and support employee and student contributions.
3	EXCELLENCE	<p>We will</p> <ul style="list-style-type: none"> • Exhibit quality in staffing, facilities, programs, and services. • Promote continuous improvement. • Anticipate needs and respond accordingly. • Encourage creativity, innovation, and risk-taking. • Utilize systems that promote student and employee success. • Encourage interdepartmental collaboration.
4	ACCOUNTABILITY	<p>We will</p> <ul style="list-style-type: none"> • Continuously evaluate and improve our systems and policies. • Establish and communicate clearly defined and articulated goals and objectives. • Ensure our work adds value to the professional and social domains. • Demonstrate fiscal and social responsibility.
5	DIVERSITY	<p>We will</p> <ul style="list-style-type: none"> • Ensure fair and equal access for all. • Recognize, appreciate, and celebrate the strength of diversity. • Seek and consider multiple points of view

GOALS AND OBJECTIVES

GOALS AND OBJECTIVES:

SR. NO.	DURATION	GOAL	PLAN
1	SHORT TERM 1-3 YEARS	Promote Digital learning through Learning Management System	-Create Digital learning materials including Audio/visuals accompanying for ease of learning -Create MCQ databases- Create case banks for solving - create field assignments
		Enhancing network with stakeholders- alumina, parents & academician/Ayurveda medicinal industry experts;	Developing networking agenda for mutual benefit, conducting drive for networking through meets and gatherings
		Conduct Faculty Development Programs to develop disciplinary minds, creative minds and innovative minds;	Identifying the areas for development for Faculty members Identifying Experts in the field Making FDP Calendar and Schedule Training
		Conduct Student Excellence Program to facilitate professional excellence	Conduct Aptitude Test Identifying development Areas Create Calendar Schedule programs
2	MEDIUM TERM	Joint-collaborative research & development projects with the	Identify short list research areas

	3.5 YEARS	industry & research centers	Identify industries/organizations for collaborations Identify researchers Initiate collaborations for research topics identified
3	LONG TERM GOALS 5- 7 YEARS	Incubation Center	Establish incubation center- with all facilities Approach expert guidance Identify incubates Develop proposals
		Collaboration with research institute internationally	Identify short list research areas Identify industries/organizations for collaborations Identify researchers Initiate collaborations for research topics identified
		Innovation Awards	Invite proposals Develop theme Conduct activity Arrange innovation exhibition and competition

QUALITY POLICY

Quality Policy

Quality Policy

International Centre of Excellence in Engineering and Management (ICEEM)

is committed to excellence in management & engineering learning. We intend to carry out with training, consultancy as well as research for fulfilling the needs and expectations of students, parents and professional at large.

- Development and improvement of courses through educational research, experts, talented professors.
- Provides high-quality learning aids including books and e-books.
- Nurturing of talent and building a learning environment to promote creativity and leadership.
- Improving the institutional processes by involvement of faculty, students and staff.
- Provide state of art infrastructures.
- Student friendly learning environment

MANDATE

- i** E-governance and LCMS system for administrative and academic management
- ii** Two field-based assignments, and field visit per semester
- iii** One-month industrial training/ industrial practice per academic year
- iv** One short term training, research project and publication for each teaching staff
- v** Annual planning meetings based on strategic planning and presentation in showcase conference
- vi** Administrative and Academic Audit (AAA) twice in a year
- vii** Social activities
- viii** Value added/Enrichment/Professional development programs for students (one each)
- ix** Faculty & staff development program (In-house & out-station)